

UTSA LGBTQ Faculty and Staff Organization

Mission Statement:

We, the University of Texas at San Antonio Lesbian, Gay, Bisexual, Transgender, Questioning, and Ally Faculty and Staff Association (LGBTQA FSA), endeavor by our organization, presence, and visibility to help create a safe and supportive professional environment for all lesbian, gay, bisexual, transgender, questioning, and ally faculty and staff of UTSA. The LGBTQA FSA is an inclusive professional organization that serves as a resource and advocacy group for employees and their families.



UTSA LGBTQ Faculty and Staff Organization

- Established in 2014
- Sponsored several brown bags for students/faculty over the years
 - State wide trans community leader spoke to students
 - Local lawyers spoke about domestic benefits rights
 - Connected with Equality Texas. https://www.equalitytexas.org/

Current activities and goals

- Socials—networking and community
- Training—working with relevant stakeholders to help with training (faculty/staff)
- Spectrum—mentorship program



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Facebook: https://www.facebook.com/groups/utsalgbtqfsa/

Chair: Sharon L. Nichols, <u>Sharon.Nichols@utsa.edu</u>